

PERFORMANCE SUMMARY

RSPO certification for all estates, and those of plasma smallholders

Target date: End 2019
Status: On track.



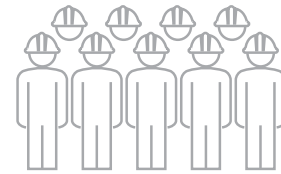
Develop environmental reduction targets for carbon emissions, energy and water

Target date: 2015
Status: All data collected.
Targets will be set in 2016.



Zero fatalities

Target date: Ongoing
Status: Not achieved.



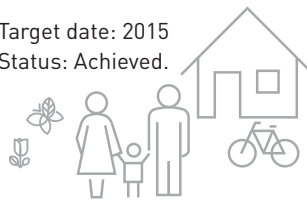
ISPO certification for all estates and mills

Target date: End 2016
Status: 73% completed.
Extended to 2017.



Set baseline and develop **community development plan** for welfare improvement for each site

Target date: 2015
Status: Achieved.



Implement the **Occupational Health and Safety programme** and complete the baseline assessment for all sites to reduce work related accidents

Target date: 2015
Status: 76% completed. Extended
to 2016.



Develop and implement **HCV rehabilitation plan** for each site

Target date: 2015
Status: HVC rehabilitation plan
developed. 20% implemented.



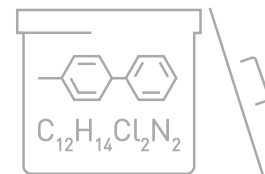
100% sustainable palm oil sourcing

Target date: End 2020
Status: On track.



Phase out the use of paraquat

Target date: 2018
Status: On track.



RSPO and ISPO Certification Targets and Progress

Coverage	Certification	Achievement		Future Target					Total
		2014	2015	2016	2017	2018	2019	2020	
Oil Palm Estate	RSPO Nucleus (hectares) ^a	73,508	25,234 ^b	89,280	36,462	-	21,875 ^c	-	246,359
Oil Palm Estate	ISPO Nucleus (hectares) ^a	8,056	172,574 ^b	15,632	50,097	-	-	-	246,359
Oil Palm Estate	RSPO Plasma (hectares) ^a	-	-	1,641	14,254	48,355	22,807	-	87,057
Palm Oil Mills	RSPO	8	3 ^b	12	1	-	-	-	24
Palm Oil Mills	ISPO	1	20 ^b	2	1	-	-	-	24

^a Hectarage data are based on planted areas as of December 2015.

^b Hectarage or number of mills that are already certified or underwent second stage audit of RSPO and first stage audit of ISPO. The issue date of the certificate is subject to the accreditation period of the certifying body.

^c RSPO certification will be done in 2019 following the target completion of palm oil mills.

Other Certification Targets and Progress

Coverage	Certification	Achievement		Future Target					Total
		2014	2015	2016	2017	2018	2019	2020	
Palm Oil Mills	PROPER ^d	10	-	For the remaining 14 mills, the PROPER audit is subject to the Indonesian Ministry of Environment appointment					24
Refineries	PROPER ^d	4	-	1	-	-	-	-	5
Palm Oil Mills	ISO 14001	-	4 ^e	4	8	8	-	-	24
Refineries	ISO 14001	-	-	1	3	-	-	-	4
Refineries	RSPO Supply chain certification	-	-	1	3	-	-	-	4

^d Target application dates for participation in the Indonesian government's PROPER audit. Participation is subject to approval by the Indonesian Ministry of Environment.

^e 3 units are in the audit process, 1 unit is awaiting the certificate.

Supply Chain Targets

Target	Achievement		Future Target				
	2014	2015	2016	2017	2018	2019	2020
Responsible CPO supplier programme	Suppliers that supply 97% of our CPO requirement have acknowledged our policy and guidelines	Suppliers that supply 80% of our CPO requirement have undergone initial audit against our sourcing policy	Audit CPO suppliers and ensure compliance				100% sustainable palm oil sourcing